

**Position Title:** Track Laborer

**Reports to:** Norther Division Supervisor

**Location:** Butler, NJ

**Position Objective**

The Track Laborer plays a critical role in ensuring the safety and efficiency of our rail operations by maintaining and repairing track infrastructure. This hands-on position involves working outdoors in varying weather conditions and includes responsibilities like rail and bridge maintenance, equipment operation, and other track-related duties.

---

**Major Responsibilities**

**Track Maintenance and Repairs:**

- Perform maintenance and construction of tracks, including installing rails, ties, switches, and other track materials.
- Conduct maintenance and repairs on culverts and bridges.
- Use specialized tools and equipment to complete tasks efficiently.

**Equipment Operation and Maintenance:**

- Operate and maintain equipment used in track work.
- Perform regular inspections to ensure tools and machinery are in proper working condition.

**Safety and Compliance:**

- Adhere to all safety protocols and guidelines.
- Ensure compliance with company standards and federal regulations.

**Other Duties:**

- Take on additional responsibilities as assigned.
- 

**Expectations**

- Work outdoors daily in all weather conditions.
  - Ability to walk on uneven surfaces, stand for extended periods, and perform physically demanding tasks such as bending, stooping, and kneeling.
  - Must be able to lift, carry, push, or pull up to 75 lbs.
  - Display strong attention to detail and maintain a high standard of safety at all times.
-

### **Required Qualifications/Experience**

- High school diploma or GED.
  - Current Class B CDL driver's license with a clean driving history.
  - Ability to obtain a DOT medical card to operate vehicles with GVWs between 10,001 lbs and 46,000 lbs.
  - Successfully pass a pre-employment physical, random drug tests, and background check.
- 

### **Preferred Qualifications/Experience**

- Previous experience in rail or construction-related fields.
  - Familiarity with specialized tools and track maintenance equipment.
  - Strong organizational and problem-solving skills.
- 

### **Compensation and Benefits**

- **Hourly Wage:** \$29.58 - \$32.47/hour
  - **Full-time benefits include:**
    - Health, Vision, and Dental Insurance
    - Paid Vacation
    - 401(k) with company match
- 

### **Application Instructions**

Interested candidates should submit their resumes to [humanresources@nysw.com](mailto:humanresources@nysw.com) . NYS&W Railway is an equal opportunity employer dedicated to maintaining a safe and inclusive workplace. We look forward to reviewing your application.